



# Health & Safety Policy Organisation Section January 2020

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## Head of Company

John Cleary and Marie Therese McCormack, Directors, have overall responsibility for health and safety within the company, and will:

- Ensure suitable financial provision is made for health & safety obligations
- Provide appropriate information and instruction to employees
- Ensure work is planned to address health & safety issues
- Ensure that staff at all levels receive appropriate training
- Monitor and assess risk to health and safety
- Understand the company policy for health and safety and ensure it is readily available for employees
- Set a personal example when visiting site by wearing appropriate protective equipment
- Actively promote at all levels the company's commitment to effective health and safety management

## Health and Safety Co-ordinator / Representative

The person responsible for H&S is Marie Therese McCormack.

The Health and Safety Co-ordinator / Representative will undertake and be responsible for:

- Monitoring the implementation of the health and safety policy throughout the company and reviewing its appropriateness by regular safety audits/inspections carried out in various workplaces
- Investigating accidents and implementing corrective action
- Reviewing health and safety legislation and implementing any new requirements pertaining to the company's undertaking
- Liaising with managers, employees, sub-contractors and specialists as and when appropriate
- Collating and reporting any accidents reportable under the Safety, Health and Welfare at Work (Reporting of Accidents and Dangerous Occurrences) Regulations 2016 (S.I. No. 370 of 2016)

JMT Engineering Asset Management Limited

... your asset management partner

**Registered Address:**  
Unit 1 Fairview Close,  
Richmond Avenue, Fairview,  
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**Web:** [www.eamgroup.ie](http://www.eamgroup.ie)  
**Email:** [info@eamgroup.ie](mailto:info@eamgroup.ie)  
**VAT Reg. No.:** IE 3690597WH

**Company Reg No.:** 670967  
**Directors:**  
Marie Therese McCormack  
John Cleary

## Employees

Part 2, Section 13 of the Safety, Health and Welfare at Work Act 2005 states the following:

An employee, while at work must:

- comply with all relevant statutory provisions
- take reasonable care to protect the safety of themselves and others who might be affected by their acts and omissions
- ensure they are not under the influence of an intoxicant or in such a state that they might be a danger to themselves or others.
- submit to reasonable, appropriate testing, if reasonably required by the employer .The Act gives scope for Regulations to be made that provide for employees to be required to undergo tests for intoxicants to be carried out by or under the supervision of a registered medical practitioner. Such Regulations are yet to be developed and until they are made, an employer may not require such testing although local agreements may apply. The employer may, however, prevent an employee from working if it is apparent that he or she would be a danger to themselves or others.
- co-operate with his or her employer so far as is necessary to enable compliance with the relevant statutory provisions
- not engage in any improper conduct or dangerous behaviour
- attend training and undergo such assessment as may be necessary
- make correct use of any article or substance provided for use or for the protection of the employee, including protective clothing and equipment
- report to his or her employer as soon as practicable:
  - any work being carried out which might endanger themselves or others
  - any defects in the place of work, the system of work, any article or substance which might endanger themselves or others
  - any contravention of the relevant statutory provisions of which he/she is aware
- Notify the employer or the employer's nominated registered practitioner if they become aware that they are suffering from any disease or physical or mental impairment which affects their performance of work activities that could give rise to risks to the safety, health and welfare of persons at work. The duty is on the employee to protect themselves and others.

An employee may not:

- misrepresent himself or herself to an employer with regard to their level of training
- interfere, misuse or damage anything provided for the safety, health and welfare or employees
- place at risk the safety, health and welfare of persons in connection with work activities

**Signed: Marie Therese McCormack, Director.**

**Date: 13<sup>th</sup> January 2021**



**Signed: John Cleary, Director.**

**Date: 13<sup>th</sup> January 2021**



Date of next review: January 2022

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